

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID 1357752			EMPLOYER NAME BAUSCH HEALTH US LLC												
ADDRESS 400 Somerset Corporate Boulevard						CITY/TOWN BRIDGEWATER				STATE NJ		ZIP CODE 08807			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 330949894															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): G1L1GBQUTGH5 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 551114 - Corporate, Subsidiary, and Regional Managing Offices															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	0	35	1	1	0	0	0	7	0	1	0	0	0	47
First/Mid-Level Officials and Managers	9	13	176	14	36	1	2	1	96	7	31	0	0	3	389
Professionals	17	23	115	9	50	0	0	7	137	20	62	1	0	5	446
Technicians	2	0	15	2	5	0	0	0	4	0	3	0	0	0	31
Sales Workers	24	35	247	28	12	0	1	14	370	13	13	2	5	13	777
Administrative Support Workers	4	8	7	1	3	0	0	0	19	10	6	0	0	3	61
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	2	1	10	1	4	0	0	2	7	1	20	2	0	0	50
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	1	1	0	0	0	0	0	0	0	0	0	0	2
CURRENT 2024 REPORTING YEAR TOTAL	60	80	606	57	111	1	3	24	640	51	136	5	5	24	1803
PRIOR 2023 REPORTING YEAR TOTAL	57	77	618	60	113	2	2	22	630	53	124	5	6	19	1788
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/15/2024 - 12/28/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION				
EMPLOYER IDENTIFICATION				
OFS COMPANY ID 1357752		EMPLOYER NAME BAUSCH HEALTH US LLC		
ADDRESS 400 Somerset Corporate Boulevard		CITY/TOWN BRIDGEWATER	STATE NJ	ZIP CODE 08807
CERTIFICATION COMMENTS (optional)				
No Certification Comments Provided				
CERTIFICATION STATEMENT				
<i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.				
DATE OF CERTIFICATION				
5/29/2025 12:43 PM [EST]				
EMPLOYER'S CERTIFYING OFFICIAL				
Name of Employer's Certifying Official Kathleen Fitzpatrick		Title of Certifying Official Sr Vice President, Chief Human Resource Officer		
Email Address of Certifying Official kathleen.fitzpatrick@bauschhealth.com		Telephone Number of Certifying Official 908-952-5991		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING				
Name of Primary POC Danielle Sabatelle		Title and Employer of Primary POC Executive Director Global Talent Acquisition BAUSCH HEALTH US LLC		
Email Address of Primary POC danielle.sabatelle@bauschhealth.com		Telephone Number of Primary POC 267-974-7039		

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SECTION A – TYPE OF REPORT HEADQUARTERS REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID 1357752			EMPLOYER NAME BAUSCH HEALTH US LLC												
ADDRESS 400 Somerset Corporate Boulevard						CITY/TOWN BRIDGEWATER				STATE NJ		ZIP CODE 08807			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID 1357752			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Bausch Health US LLC												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 400 Somerset Corp Blvd						CITY/TOWN BRIDGEWATER				STATE NJ		ZIP CODE 08807			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 330949894															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): G1L1GBQUTGH5 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 551114 - Corporate, Subsidiary, and Regional Managing Offices															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	0	33	1	0	0	0	0	7	0	1	0	0	0	44
First/Mid-Level Officials and Managers	4	6	74	6	24	0	0	1	55	7	25	0	0	1	203
Professionals	8	18	68	7	35	0	0	1	106	19	39	1	0	4	306
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	2	0	0	0	0	0	2
Administrative Support Workers	1	8	4	1	2	0	0	0	15	10	5	0	0	2	48
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	1	1	0	0	0	0	0	0	0	0	0	0	2
CURRENT 2024 REPORTING YEAR TOTAL	15	32	180	16	61	0	0	2	185	36	70	1	0	7	605
PRIOR 2023 REPORTING YEAR TOTAL	10	32	168	12	62	0	0	1	156	36	60	1	0	5	543
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/15/2024 - 12/28/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

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SECTION A – TYPE OF REPORT ESTABLISHMENT-LEVEL REPORT																
SECTION B – EMPLOYER IDENTIFICATION																
OFS COMPANY ID 1357752				EMPLOYER NAME BAUSCH HEALTH US LLC												
ADDRESS 400 Somerset Corporate Boulevard								CITY/TOWN BRIDGEWATER				STATE NJ		ZIP CODE 08807		
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)																
HQ/ESTABLISHMENT-LEVEL UNIT ID A535666				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Bausch Health US LLC												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 8540 Colonnade Center Dr, Suite 300								CITY/TOWN RALEIGH				STATE NC		ZIP CODE 27615		
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 330949894																
SECTION E – EMPLOYER FILING ELIGIBILITY																
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS																
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)																
Unique Entity ID (UEI): G1L1GBQUTGH5																
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<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)																
SECTION G – NAICS INFORMATION 424210 - Drugs and Druggists' Sundries Merchant Wholesalers																
SECTION H – WORKFORCE DEMOGRAPHIC DATA																
JOB CATEGORIES	Race/Ethnicity															Row Total
	Hispanic or Latino		Not Hispanic or Latino													
			Male							Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	1	0	0	0	0	0	0	4	0	0	0	0	0	0	5
Professionals	0	1	2	0	0	0	0	0	1	1	1	0	0	0	0	6
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	0	2	2	0	0	0	0	0	5	1	1	0	0	0	0	11
PRIOR 2023 REPORTING YEAR TOTAL	0	1	4	0	0	0	0	0	7	1	0	0	0	0	0	13
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/15/2024 - 12/28/2024																
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable																

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SECTION B – EMPLOYER IDENTIFICATION																
OFS COMPANY ID 1357752			EMPLOYER NAME BAUSCH HEALTH US LLC													
ADDRESS 400 Somerset Corporate Boulevard						CITY/TOWN BRIDGEWATER				STATE NJ		ZIP CODE 08807				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)																
HQ/ESTABLISHMENT-LEVEL UNIT ID EA38724			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Bausch Health US LLC													
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 11818 North Creek Pkwy N						CITY/TOWN BOTHELL				STATE WA		ZIP CODE 98011				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 680373593																
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS																
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): G1L1GBQUTGH5 <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)																
SECTION G – NAICS INFORMATION 334510 - Electromedical and Electrotherapeutic Apparatus Manufacturing																
SECTION H – WORKFORCE DEMOGRAPHIC DATA																
JOB CATEGORIES	Race/Ethnicity															
	Hispanic or Latino		Not Hispanic or Latino													
			Male							Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
First/Mid-Level Officials and Managers	1	1	21	0	4	1	0	0	5	0	2	0	0	0	35	
Professionals	4	2	35	1	12	0	0	5	16	0	9	0	0	1	85	
Technicians	2	0	15	2	5	0	0	0	4	0	2	0	0	0	30	
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Administrative Support Workers	2	0	2	0	1	0	0	0	4	0	1	0	0	1	11	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	2	1	10	1	4	0	0	2	7	1	20	2	0	0	50	
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
CURRENT 2024 REPORTING YEAR TOTAL	11	4	83	4	26	1	0	7	36	1	34	2	0	2	211	
PRIOR 2023 REPORTING YEAR TOTAL	9	4	77	2	25	2	0	5	31	1	32	1	0	1	190	
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/15/2024 - 12/28/2024																
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable																

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ADDRESS 400 Somerset Corporate Boulevard						CITY/TOWN BRIDGEWATER				STATE NJ		ZIP CODE 08807			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID FP74580			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Bausch Health US LLC												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 1330 Redwood Way						CITY/TOWN PETALUMA				STATE CA		ZIP CODE 94954			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 330949894															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): G1L1GBQUTGH5															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 325411 - Medicinal and Botanical Manufacturing															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
First/Mid-Level Officials and Managers	3	1	6	0	5	0	0	0	3	0	4	0	0	0	22
Professionals	5	2	5	1	2	0	0	1	6	0	11	0	0	0	33
Technicians	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	8	3	12	1	8	0	0	1	9	0	16	0	0	0	58
PRIOR 2023 REPORTING YEAR TOTAL	7	3	12	1	9	0	0	1	10	0	15	0	0	1	59
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/15/2024 - 12/28/2024															
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SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID FZ20341			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Bausch Health US LLC												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS Field Sales 400 Somerset Corp Blvd						CITY/TOWN BRIDGEWATER				STATE NJ		ZIP CODE 08807			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 330949894															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
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SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
First/Mid-Level Officials and Managers	1	4	75	8	3	0	2	0	29	0	0	0	0	2	124
Professionals	0	0	5	0	1	0	0	0	8	0	2	0	0	0	16
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	24	35	247	28	12	0	1	14	368	13	13	2	5	13	775
Administrative Support Workers	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	26	39	329	36	16	0	3	14	405	13	15	2	5	15	918
PRIOR 2023 REPORTING YEAR TOTAL	31	37	357	45	17	0	2	15	426	15	17	3	6	12	983
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/15/2024 - 12/28/2024															
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